

Workplan

Q4 2024 and all 2025

Output	Activity	Implementing UN agencies	Other delivery partners	Timeline
Output 1.1 Capacity of national stakeholders, especially of key duty bearers and rights holders, is enhanced, to ensure more effective contributions towards disability inclusive policies, systems and - for the implementation of the CRPD and SDGs.	1.1.1 Two (2) workshops (design and development relevant materials) with workshops with people with disabilities, including two with women's organizations, focusing on legislative harmonization and participation in decision-making spaces.	OHCHR	OPDs	Q2 and Q3 2025
	1.1.2 Four (4) workshops (design and development relevant materials) with State institutions to raise awareness about inclusive policies, a model of disability based on human rights and the national certification system.	OHCHR/ UNDP/ UNFPA	Ministry of Health	Q3 and Q4 2025
	1.1.2 Two (2) workshops with deputies and their advisors on international standards on persons with disabilities rights and harmonization of national regulations.	OHCHR	Congress of the Republic	Q4 2024
	1.1.3 Three (3) workshops (design and development relevant materials) with municipal authorities to raise awareness about inclusive policies.	UNFPA	Municipalities of Chiquimula, Sololá and Izabal	Q4 2024
	1.1.4 Two (2) workshops (design and development relevant materials) with deputies and their advisors on international standards on persons with disabilities rights and harmonization of national regulations.	OHCHR		Q3 and Q4 2025

Output 2.1 – Legal frameworks and systems (i.e., laws, policies, plans, programs, services and administrative systems) addressing the preconditions for disability inclusion are newly developed, reviewed, or reformed, to be in line with CRPD standards..	2.1.1 Technical assistance in the development of the draft regulation for the biopsychosocial certification law for persons with disabilities in accordance with CRPD standards.	UNDP /OHCHR /UNFPA	PAHO UNICEF	Q4 2024 and all year 2025
	2.1.1 Consultancy for the integration of municipal administrative records into the national information system.	UNFPA	CONADI	Q4 2025
	2.1.6 International consultancy to support dialogues around best practices and a human rights approach to the implementation of the national certification system	UNDP	Ministry of Health	Q4 2025
	2.1.8 Development of the homologation route for the disability variable of administrative records of three institutions that make up the National Information System (SNIS).	UNFPA		Starting in Q2 2025
	2.1.8 Consultancy to strengthen the capacity of CONADI (as a key actor in the disability certification system) and of INE and SNIS (as actors in the national statistical system) to integrate administrative records including information on persons with disabilities (such as municipal records of people with disabilities).	UNFPA	National Council for Persons with Disabilities (CONADI)	Q4 2025
	2.1.9 Consultancy to support CONADI in the formulation of the national disability policy	UNFPA	CONADI	Starting in Q4 2025
	2.1.9 Consultancy to facilitate the development of three municipal policies for the inclusion of persons with disabilities in municipalities with a high proportion of rural, indigenous, and Afro-descendant population. This includes provision of necessary inputs for working sessions for constructing problem trees, solution trees, and validating strategic lines.	UNFPA	Municipalities of Chiquimula, Santa Rosa, El Progreso ¹	Starting in Q4 2025
	2.1.10 Three consultancies for the development of three local administrative registries on persons with disabilities meeting quality standards, including the community process for updating information.	UNFPA	Municipalities of Chiquimula, Santa Rosa, El Progreso ¹	Starting Q2 2025

Output 2.2 – Multi stakeholder participation and contribution to the design, reform, and implementation of disability inclusive laws, policies and systems is enhanced.	2.2.1 A consultancy for the development of participant experience stories in dialogue spaces.	OHCHR		All year 2025
	2.2.2 Systematization of best practices in promoting the participation of persons with disabilities and their organizations, as well as interested NGOs and CSOs in disability rights, and of various institutions with municipal presence in technical working groups for the promotion of municipal policies	UNFPA		Q4 2025

¹ The municipalities initially planned corresponded to the departments of Sololá and Izabal but were replaced by municipalities from the department of Santa Rosa and El Progreso due to the expansion strategy agreed with the National Council of Persons with Disabilities (CONADI).

Extension Jan-June 2026

Output	Activity	Implementing UN agencies	Other delivery partners	Timeline
Output 1.1 Capacity of national stakeholders, especially of key duty bearers and rights holders, is enhanced, to ensure more effective contributions towards disability inclusive policies, systems and - for the implementation of the CRPD and SDGs.	Technical assistance process for the Ministry of Public Health and Social Assistance aimed at strengthening the knowledge and practical use of the Ministry's information system by the personnel responsible for the evaluating boards	UNDP	Ministry of Health and Social Assistance	Q1 2026
	Consultancy to design a methodology and create a toolkit for the professional development of trainers from the Ministry of Public Health and Social Assistance on the use and application of the International Classification of Functioning, Disability and Health (CIF). The consultancy will also include the design and facilitation of a training workshop.	UNDP	Ministry of Health and Social Assistance	Q2 2026
	Consultancy to design a methodology and create a toolkit for the professional development of trainers from the National	UNDP	Commission for the Assistance of Persons with	Q2 2026

	Commission for the Assistance of Persons with Disabilities (CONADI) to understand the International Classification of Functioning, Disability and Health (CIF) in a simple and user-friendly manner. The consultancy will also include the design and facilitation of a training workshop. Knowledge exchange led by the National Disability Institution of Panama (SENADIS) to strengthen the capacities of the National Commission for the Assistance of Persons with Disabilities (CONADI). Three (3) workshops (design and development relevant materials) with organizations providing services to persons with disabilities, on a model of disability based on human rights and 2 workshops on the national certification system.	UNDP OHCHR/UNDP	Disabilities (CONADI) National Disability Institution of Panama (SENADIS) Organizations providing services to people with disabilities	Q2 2026 Q2 2026
Output 2.1 – Legal frameworks and systems (i.e. laws, policies, plans, programs, services and administrative systems) addressing the preconditions for disability inclusion are newly developed, reviewed, or reformed, to be in line with CRPD standards.	Development of two municipal plans or policies for disability inclusion in municipalities with a high proportion of rural, indigenous and Afro-descendant populations. Development of two municipal registries of persons with disabilities in coordination with CONADI's technical team to ensure sustainability. The process includes capacity transfer to local actors to ensure sustainability. This effort contributes to scaling the model as part of the broader plan to develop inclusive municipal policies. Systematization of the process of formalizing permanent and formal mechanisms of dialogue, consultation, and validation between the Congress and the central government with DPOs and organizations providing services to persons with disabilities, as well as with CSOs on	UNFPA UNFPA OHCHR	Municipalities of Santa Rosa, El Progreso. Municipalities of Santa Rosa, El Progreso. First Lady Dialogues and CONADI	Q2 2026 15 de abril al 15 de junio Q1 2026 Talleres enero a marzo/ Levantamiento de información 16 de marzo al 30 de abril

	disability issues, identifying lessons learned and follow-up roadmap. Systematization of the process of drafting legislation proposals or reforms to existing regulatory frameworks.	OHCHR	Congress of the Republic	Q1 2026 Q2 2026
Output 2.2 – Multi stakeholder participation and contribution to the design, reform, and implementation of disability inclusive laws, policies and systems is enhanced.	Formalization of permanent mechanisms of dialogue, consultation and validation between Congress and organizations of persons with disabilities (OPDs). Formalization of mechanisms for dialogue, consultation, and validation between the State, organizations of persons with disabilities (OPDs), organizations providing services to persons with disabilities, and NGOs. Conduct the final external evaluation of the programme, including assessment of results achieved, lessons learned, and recommendations for sustainability and replication.	OHCHR OHCHR OHCHR	Congress and CONADI First Lady Dialogues and CONADI Company to be contracted	Q2 2026 Q1 2026 Q2 2026